

## Shared Ministry Logistics and Finances

### Logistical considerations.....

- Worship times on Sunday morning (most likely will require compromise). Some settings rotate worship times every 3-6 months.
- Worship times and locations for festival and holiday worship.
  - Advent -- mid-week services
  - Christmas Eve and Christmas Day worship
  - Ash Wednesday
  - Lent – mid-week services
  - Maundy Thursday
  - Good Friday
  - Easter
  - Summer worship
  - Thanksgiving Eve worship
  - Annual meetings
  - Other....
- How will the pastor spend his/her time in each setting
  - Sunday mornings
  - Office hours
  - Time in the community
  - Balancing hours with needs
  - Other.....
- Who lines up pulpit supply when the pastor is gone? Is the supply pastor for both ministries/congregations? How are these expenses handled?
- When joint worship is held or members from one place attend the other – how is the offering handled?
- A joint council consisting of the councils from each congregation should meet on a regular basis.
  - How often will the joint council meet?
  - What decisions will the presidents make together?
  - Lay leaders being trained to begin the service without the pastor in case of delay in travel time.
  - Other.....

### Financial considerations.....

Indiana-Kentucky Synod, ELCA  
Area Mission Conversations

- Shared expenses
  - What percentage will be paid by each ministry/congregation?
  - What is this percentage based upon?
  - How often will the % be reviewed?
  - How will payroll be handled?
- What will total expenses and shared % be for...
  - Salary
  - Housing
  - Mileage
  - Portico Benefits
  - Con't Ed.
  - Professional Expenses
  - Other
- Do any of the congregations have a parsonage? How will this be included as expenses are shared?
- How will expenses for continuing education, Synod Assembly, Professional Leaders Conference and other meetings be shared and paid?
- How are expenses for pulpit supply handled?
- When joint worship is held or members from one place attend the other – how is the offering handled?
- Other.....